

# Local 2199 Newsletter



*Stephen Sweat, Local President*

Welcome back! I hope you enjoyed a restful break, and that your winter quarter is off to a great start. I wanted to briefly recap what your union has been up to, and what lies ahead of us.

## **Contract Ratification:**

Last quarter Unit 18 members overwhelmingly voted to ratify a new contract securing wage increases, pension protections and increased professional development funding. This

## Happy 2014!

contract will remain in effect until June 1, 2015.

The 3.5% salary increase, retroactive to July 1, 2013, will hopefully appear in your February paycheck, but UC has not yet provided a specific date of when the increase will appear or when the retroactive payments will be made. This information will be distributed as soon as it is available. Full details of the new contract can be found at [www.ucaft.org](http://www.ucaft.org).

Thank you to all who voted and to our bargaining team, who worked indefatigably to improve our working conditions.

**\$42k for NSF Professional Development:** Thanks to our new contract, this year we have over \$42k in professional development grants available to pre-6 and Continuing Lecturers. The application deadline for grants over \$500 is Friday, March 28th at 5pm. Requests under \$500 are accepted on a rolling basis depending on fund availability.

We are streamlining the NSF Professional Development Grant application process this year, including switching to electronic filing. For details and guidelines, visit the UC-AFT Local 2199 website: <http://ucsc.ucaft.org/content/professional-development-grants>

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**Did you know** that every year UCSC has a number of lecturers recognized for their outstanding contributions to the classroom, the community, or to their academic fields? Just last year (2012-13) we had at least three members recognized for their outstanding service. Please let us know if you or someone you know has recently been recognized for outstanding service. One of your union's goals is to highlight all the wonderful achievements of its members.

**Ellen Newberry, Writing Program & Merrill College – Recipient of the EOP Hero Award**

**Lindsay Knisely, Writing Program & Oakes College – Recipient of the UCSC Excellent in Teaching Award**

**Nandini Bhattacharya, Mathematics – Recipient of the Chancellor's Achievement Awards for Diversity honor.**

## Congratulations!



*Nandini Bhattacharya, Award-winning Lecturer in Math*

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Thanks to Benjamin Lozano, outgoing Chair of the NSF Council on Professional Development. Benjamin has been an invaluable contributor to our union and campus. He will be succeeded by long-time lecturer Tony Hoffman (Psychology). If you have questions about the NSF Professional Development Grants, please contact Tony at [thoffma@ucsc.edu](mailto:thoffma@ucsc.edu).



*Tony Hoffman, 2014  
Chair of the NSF Council*

### **You See (UC) Democracy Campaign:**

The Unit 18 (lecturer) contract will expire on June 1, 2015. Negotiations for the new contract will begin in January 2014. UC-AFT has made a commitment to prioritize our time and energy over the next twelve months on engaging our members to find out what issues matter the most to you. We have

launched a new organizing campaign, *You See (UC) Democracy?* This is based around the idea that UC-AFT members really care about enfranchisement within the University and respect within your departments, in addition to core issues like salary, workload and job security. Some of the issues that we identify over the coming months will be negotiable at the systemwide bargaining table, and some will have to be resolved through local organizing efforts run by union members on the campuses.

The next 12-18 months is going to require a lot of work by UC-AFT members. If we do this work, we will enter the negotiations process ready for the struggle that will be required to achieve meaningful gains in our contract. We will also be moving UC in a direction that would make it a national leader in its treatment of and inclusion of non-tenure track faculty.

- Stephen Sweat



### **Got Tuition Bills?**

For all members who have a continuing college student, we want to remind you that the

California Federation of Teachers (CFT) offers Raoul Teillet Scholarships. These \$3000 awards are reserved for continuing college students who attend a community college, a trade or technical school, an art school, or a four-year college or university. **CFT Scholarship Applications are due July 1st.** For more info, visit [www.CFT.org](http://www.CFT.org) or just Google "CFT Scholarships."

### **UCSC Collective**

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### **Collective Elections**

This spring we will be conducting elections for our local 2199 collective. If you are interested in taking a more active role in your union, please consider running for a seat on the collective, either as a member-at-large or for a particular position (we still desperately need a Recording Secretary!). Believe it or not, our new Unit 18 contract expires in 18 months, so we also need you to help us build for our next contract campaign. Please contact Stephen Sweat or Allison Guevara to get involved.